

# MONDRAGÓN CORPORATION

VALUES

VISION

MISSION

REMUNERATION

**98 COOPERATIVES**

**1 MUTUAL SOCIETY**

**143 PRODUCTION PLANTS**

**7 FOUNDATIONS**

**10 SUPPORT ENTITIES**

**7 INTERNACIONAL SERVICE  
COMPANIES**

**COOPERATION**

**PARTICIPATION**

**INNOVATION**

# CORPORATE SOCIAL RESPONSABILITY

OWN MANAGEMENT MODEL

DEMOCRATIC PRINCIPLES

PARTICIPATION

**SOLIDARITY**

**COOPERATION**

**EDUCATION AND INNOVATION**

**PROMOTE THE SUSTAINABLE  
DEVELOPMENT OF THE  
ENVIRONMENT**

**GENERATE JOBS WITH ADDED  
VALUE**

# COMPARING TO OTHER COMPANIES

LOWER MANAGEMENT WAGES

13% HIGHER WORKER WAGES

1:3

**BETWEEN**

**1:9**

**ON AVERAGE**

**1:5**