

Case Study Mondragón



143
PRODUCTION PLANTS

1 MUTUAL SOCIETY

98 COOPERATIVES

MONDRAGÓN CORPORATION

10 SUPPORT ENTITIES

7 FOUNDATIONS

7 INTERNATIONAL SERVICE COMPANIES

VALUES

COOPERATION

PARTICIPATION

INNOVATION

**CORPORATE SOCIAL
RESPONSIBILITY**

VISION

DEMOCRATIC PRINCIPLES

OWN MANAGEMENT MODEL

EDUCATION AND INNOVATION

PARTICIPATION

COOPERATION

SOLIDARITY

MISSION

GENERATE JOBS WITH ADDED VALUE

PROMOTE THE SUSTAINABLE DEVELOPMENT OF THE ENVIRONMENT

REMUNERATION

COMPARING TO OTHER COMPANIES

LOWER MANAGEMENT WAGES

13% HIGHER WORKER WAGES

1:3

BETWEEN

1:9

ON AVERAGE

1:5



START UP